**Research Interview Questions – 15 Minutes (Primary Contractors)**

**Background**

1. Can you briefly describe your role and experience with FDOT roadway projects?

**Subcontractor Availability**  
2. How often do subcontractor shortages occur in your projects?  
3. Which subcontractor trades tend to create the biggest scheduling challenges?

**Delays and Impacts**  
4. Can you give an example where subcontractor availability caused a project delay?  
5. How have these shortages impacted liquidated damages or financial outcomes on projects you’ve worked on?

**Strategies and Mitigation**  
6. What strategies have you or your team used to manage subcontractor shortages?  
7. Which of these strategies do you feel is most effective in reducing delays?

**Reflections**  
8. If you could recommend one change to improve subcontractor management on FDOT projects, what would it be?  
9. Do you think subcontractor availability will become more or less of a problem in the next 5–10 years?

**Subcontractor Interview Questions**

**Background**

1. Can you tell me a little about your trade and your experience working on FDOT or roadway projects?

**Workload & Scheduling**  
2. What are some of the main factors that influence when your company is available for new work?  
3. How do you typically balance workload across multiple projects or contractors?

**Industry Challenges**  
4. From your perspective, what are the biggest scheduling challenges in roadway construction today?  
5. How do these challenges impact the flow of projects for both subs and prime contractors?

**Coordination & Communication**  
6. What practices from prime contractors make it easier for your team to stay on schedule?  
7. Are there any communication or planning approaches that have worked especially well in the past?

**Looking Ahead**  
8. What ideas do you have for improving coordination between subcontractors and primes on FDOT projects?  
9. How do you see subcontractor availability changing in the next 5–10 years, given workforce and industry trends?

**CEI/County Interview Questions**

**Background**

1. Can you describe your role and experience with FDOT/County roadway projects?

2. How do you interact with prime contractors and subcontractors during project delivery?

**Observations on Delays**  
3. In your experience, how often do subcontractor availability issues arise on projects?  
4. When they occur, how do they typically affect schedules, inspections, or project milestones?  
5. How do you see subcontractor-related delays compared to other common causes (weather, design changes, funding, etc.)?

**Contract & Oversight Perspective**  
6. From an FDOT/County standpoint, how are subcontractor delays documented and managed in the contract process?  
7. How do subcontractor-related delays factor into the assessment of liquidated damages or time extensions?

**Improvement Opportunities**  
8. What practices have you seen prime contractors use that help minimize the impact of subcontractor shortages?  
9. In your opinion, what could improve coordination between subcontractors, primes, and oversight agencies to keep projects on track?

**Looking Ahead**  
10. Do you think subcontractor availability will become more of a challenge in the coming years, and how should agencies prepare?